

Breadroot Natural Food Co-op 7/18/2022 5:30 – 7:00 PM

Minutes - Board of Directors Meeting –

Location: Project Solutions, 505 Kansas City Street, Rapid City SD 57701 (Host: Sandra Burns)

Zoom Link:

<https://us02web.zoom.us/j/81139738773?pwd=bTQza3UvRklINGxQQXFUaIRCL0dpUT0>

9 Meeting ID: 811 3973 8773 **Passcode:** 507509

MEMBERS PRESENT: Twyla Stanifer (President), Dowell Caselli-Smith (Treasurer), Curt Voight (Secretary), Paul Cohen, Tiffany Knight, Jamin Hubner.

Members Absent: Kim Tilsen-Brave Heart (Vice President), Skylar McKeith, Laurie Hawes

Guests Present: Sharissa Hermanson (Interim GM) ; Mary Duncan (Back Office Manager)

Meeting Called to Order: 5:30pm

- I. Open Meeting and Approve the Agenda (Twyla - 2 min)
Motion to approve agenda as amended
Moved Dowell Caselli-Smith; Second Jamin Hubner; Approve: All; Oppose: 0

- II. Meeting minutes - Approve meetings June 20, 2022 (Twyla - 3 min)
Motion to approve minutes of June 29, 2022 board meeting Moved Jamin Hubner ; Second Dowell Caselli-Smith ; Approve: All; Oppose: 0

- III. Coop member time (10 min) None;

- IV. President's Update – (Twyla - 15 min)
 - Research history of Breadroot;
 - Meeting with Board Members
 - Discussed potential Breadroot
 - Meetings with acting GM
 - Legal issues (boundaries)

- V. Treasurer's Report (Dowell – 10 min)
 - June financials
 - Meet 7/14 attending Twyla Stanifer (President), Dowell Caselli-Smith (Treasurer) , Jamin Hubner
 - Reconciled for April & May;
 - Approved allocation for board & staff travel
 - Noted balance and assets
 - Depreciation accounted for
 - Moved approve financial statement Curt Voight (Secretary). Second Twyla Stanifer (President) Approve: All; Oppose: 0.

- VI. Member Engagement Committee (Paul – 5 min) Meeting 7/6/22 ;
Attending: Paul Cohen, Laurie Hawes
 - Member response from survey;

- conversation regarding curbside and online;
 - membership brochure; 8/3
- VII. General Manager's Report (Sharissa – 15 min)
- Staffing;
 - Cooler down – electric wiring corrected
 - New cooler
 - Beef vender (Legacy Ranch)
 - Curbside is up
 - Online development
 - Items added;
 - 70 new members last month;
- VIII GM policy Compliance Report (Sharissa – 15 min)
- GM is in compliance with Principles 3 & 7
 - Complaint Policy for GM
- IX Old Business (2 min)
- No report
- X. New business (3 min)
- Hot Dog Celebration 7/20 11:00 – 2 PM
 - Board Retreat 11/5 full Day
 - Review of Board Grievance; Motion Twyla Stanifer(President)
To establish an Ad HOC Committee, chairman Jamin Hubner ; Second
Dowell Caselli-Smith; Friendly amendment by Tiffany Knight to report
back to Board within 3 months; Unanimous support; Motion – To
form an AD HOC Committee to Review Board Grievance and report back to
Board within 3 months; Unanimous support.
- XI. Board Orientation Twyla Stanifer(President) Focus on Four Pillars of
Cooperance Governance
- XII. GM INTERVIEW Process
- XIII. Adjourn
- Motion to adjourn meeting at 7:05 p.m.: Tiffany Knight, Second Jamin
Hubner, Unanimous support

Next meetings

- ● Budget and Finance 8/11/22
- ● Member Engagement 8/3/22
- ● Board of Directors meeting: 8/15/22
- ● Nominating Committee:
- ● Annual Membership Meeting: TBD

Respectfully Submitted

Dr. Curt Voight

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Secretary Breadroot COOP